

April 18, 2002

RE: Allen Ali - Letter of recommendation

To whom it may concern;

I have worked closely with Allen and his direct supervisor for the past four months and have been very impressed with both his performance and his attitude. I highly recommend him in the field of software engineering for a number of reasons. He 's been especially good at keeping lines of communication open with management and clients to prevent misunderstandings and help stay on track. As an employer with lots of programmers on staff, I'd say that's the unique strength Allen brings to any organization: His proactive communication skill set. Furthermore:

- Allen works late often to get the job done.
- Allen works independently
- He's experienced in dealing directly with client to insure his projects meet their needs.
- Shows an outstanding level of quality craftsmanship in his technical projects.
- He has shown strong problem solving skills dealing with technical problems, and client requirements.

Feel free to contact me directly with any questions.

Sincerely,



Duff Young CFA

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